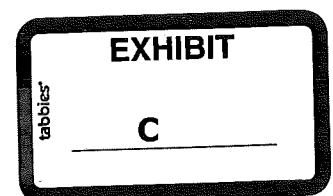


Excerpt from EMCF Discipline Report





Enterprise Report System - ERS

Report ID: SHR134 MTC Discipline Report

Report Date: 5/11/2017

Report Time: 8:30:42AM

Run By: fvrwright

Parameters:

Company/PL: 480 East Mississippi Corr. Fac.

Infraction Dates: 01/01/2015 to 05/11/2017

Employee: ALL

East Mississippi Corr. Fac.

Employee	Name	Issue Date	Step	Cat I Infraction(s)	Cat II Infraction(s)	Infraction Detail	Discipline Imposed	Add Discipline	Other Discipline
48000005	Lewis, Passion	01/15/2015	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.		On 1-15-15 & 1-16-15 Officer Lewis was late reporting to shift briefing.	Documented Verbal Warning	None	
48000005	Lewis, Passion	02/10/2015	1st	9. Absence without proper notification to respective supervisor.		On 2-9-15 Your officer Lewis did not come to work or call your supervisor to advise them that you wouldnt be reporting for duty.	Notice of Caution	Deferred Suspension	
48000005	Lewis, Passion	03/05/2015	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.	39. Repetition of Category I offenses.	On 1-15-15 Officer Lewis was served a verbal warning for persistent tardiness On 2--24-15 Officer Lewis was served a UPC for persistent tardiness On 2-25-15, 3-1-15, 3-5-15 were late reporting to shift briefing.	Notice of Caution	Deferred Suspension	
48000005	Lewis, Passion	07/13/2015	2nd	9. Absence without proper notification to respective supervisor.	39. Repetition of Category I offenses.	On 7/12/15 Officer Lewis failed to come to work or notify supervisor that yo would not be reporting to work, After being served a NOC for the same infraction on 2/12/15.	Notice of Caution	3 Day Suspension	

DEF-300737

East Mississippi Corr. Fac.

<u>Employee</u>	<u>Name</u>	<u>Issue Date</u>	<u>Step</u>	<u>Cnt I Infraction(s)</u>	<u>Cnt II Infraction(s)</u>	<u>Infraction Detail</u>	<u>Discipline Imposed</u>	<u>Add Discipline</u>	<u>Other Discipline</u>
48000369	Harris, Felix	12/07/2016	4th	2. Careless or inefficient performance of duties.	15. Violation of any company or facility rules, policies, the employee handbook, or federal, state or local laws.	Officer allowed inmate to go from cell to cell and to the microwave when he was only supposed to be conducting showers.	Deferred Suspension		None
48000373	Delaine, Rosalyn	06/29/2015	1st		1. Insubordination. 15. Violation of any company or facility rules, policies, the employee handbook, or federal, state or local laws. 16. Violation of the company's fraternization policy.	On 5/26/15 an assault took place on HU4 Cpod w/ Offender John Street #73544 Offender struck you from behind & struck you in the face with his open hand. This infraction called for a code black that wasnt called nor reported to Immed. Spvr after being instructed to to separate yourself u attended a meeting w/ offender & reported the incident to a higher gang leader.	Notice of Caution		Termination
48000375	Graham, Jaishunda	04/08/2015	1st	7. Persistent tardiness, unauthorized extension of break and meal periods, or leaving work before the end of a shift.		On March 23, 2015 Graham were counseled about your time and attend. Received UPC for persistent tardiness. March 23, 2015 thru April 5 15 was tardy 10x	Notice of Caution		Deferred Suspension

DEF-300766